Neo Performance Materials and Cyclic Materials Sign Non-Binding MOU to Advance Trans-Atlantic Circular Rare Earth Supply Chain

written by Raj Shah | March 2, 2026

March 2, 2026 (Source) – Neo Performance Materials Inc. ("**Neo**" or the "**Company**") (TSX: NEO) (OTCQX: NOPMF) and Cyclic Materials Inc. ("**Cyclic**") today announced the signing of a non-binding memorandum of understanding (the "**MOU**") to collaborate on the development of a circular, resilient, and traceable rare earth value chain for magnetic materials supporting the global energy transition.

The collaboration is focused on establishing a closed-loop, trans-Atlantic supply chain that enables Cyclic's recycling of magnet production scrap and end-of-life magnet-bearing materials, with Cyclic's recovered rare earth elements reintegrated into Neo's alloy and magnet manufacturing. This supports Neo's production sites in Europe, aligning with the EU Critical Raw Materials Act objectives to increase rare earth processing and recycling capacity for rare earth magnetics.

"Canada and our partners are working together to build the secure and resilient critical mineral supply chains that our economies and industries rely on," said the Honourable Tim Hodgson, Minister of Energy and Natural Resources. "By working with companies like Neo Performance Materials and Cyclic Materials, we are helping deliver the minerals the world needs and the prosperity and security Canadians deserve."

Statements attributed to government representatives are provided for contextual purposes and do not imply endorsement of any specific commercial arrangement.

Under the proposed framework, Neo intends to supply magnet production scrap from its European operations to Cyclic to be recycled into mixed rare earth oxides. Cyclic also intends to supply mixed rare earth oxides and related products that have been recycled from a combination of end-of-life and third-party magnet manufacturing scrap to Neo. These Cyclic recycled products will have full traceability contributing to the circular supply chain and will serve as raw material inputs for Neo's downstream processing and magnet manufacturing operations.

"This MOU brings together complementary capabilities to advance circularity in rare earth magnet supply," said Rahim Suleman, President and CEO of Neo. "By combining Neo's advanced magnet manufacturing platform with Cyclic's innovative recycling technology, we aim to help deliver secure, traceable, and sustainable supply chains for our customers."

"This collaboration reflects a shared commitment to advance circularity and resilience of trans-Atlantic rare earth supply chains," said Ahmad Ghahreman, CEO and Founder of Cyclic Materials. "By integrating Cyclic's innovative recycling with Neo's established magnet manufacturing capabilities, we will enable a secure and traceable source of rare earth materials for North America and Europe."

The parties also intend to explore joint closed-loop opportunities with OEM and Tier-1 partners, enabling improved traceability from end-of-life products through to new electric motor and clean technology applications.

The MOU is non-binding and serves as a framework for further technical and commercial evaluation. Any binding commitments

would be subject to the negotiation and execution of definitive agreements.

About Neo Performance Materials Inc.

Neo manufactures the building blocks of many modern technologies that enhance efficiency and sustainability. Neo's advanced industrial materials – magnetic powders, rare earth magnets, magnetic assemblies, specialty chemicals, metals, and alloys – are critical to the performance of many everyday products and emerging technologies. Neo's products fast-forward technologies for the net-zero transition. The business of Neo is organized along three segments: Magnequench, Chemicals & Oxides and Rare Metals. Neo is headquartered in Toronto, Ontario, Canada; with corporate offices in Greenwood Village, Colorado, United States; Singapore; and Beijing, China. Neo has a global platform that includes manufacturing facilities located in Canada, Estonia, China, Germany, Thailand and the United Kingdom, as well as a dedicated research and development center in Singapore. For more information, please visit www.neomaterials.com.

About Cyclic Materials Inc.

Cyclic Materials, founded in 2021, is a cleantech company building a resilient supply chain for rare earth elements (REEs) and other critical materials through recycling of magnet-containing EOL. Its innovative technology transforms end-of-life products into valuable raw materials used in AI, robotics, defense and advanced manufacturing critical to the future of Western industry. With the success of its commercial demonstration, and first successful shipments of very high quality recycled Mixed Rare Earth Oxides (rMREO) to customers, the company is scaling its cutting-edge technology to recover REEs from permanent magnets, leveraging its proprietary MagCycle and REEPure processes to feed strategic industries

with secure supply of recycled rMREO. Cyclic Materials is scaling its footprint across North America, Europe and Asia, with Mesa, Arizona hosting its first commercial-scale Spoke facility, and Kingston, Ontario serving as a Centre of Excellence with R&D facility and Hub hydrometallurgical site. The company has also announced plans for its largest-to-date Hub and Spoke campus to be located in South Carolina. The company is expanding its REE recycling infrastructure globally to supply the surging demand for permanent magnets that power our modern world. In recognition of its pioneering work, the company was named Top 10 Climate Tech Companies to Watch by MIT Tech Review in 2025. Learn more at cyclicmaterials.earth.

Neo Performance Materials: Cautionary Statements Regarding Forward Looking Statements

This news release may contain “forward-looking information” within the meaning of applicable Canadian securities legislation. Generally, but not always, forward-looking information and statements can be identified by the use of words such as “plans”, “expects”, “is expected”, “budget”, “scheduled”, “estimates”, “forecasts”, “intends”, “anticipates”, or “believes” or the negative connotation thereof or variations of such words and phrases or state that certain actions, events or results “may”, “could”, “would”, “might” or “will be taken”, “occur” or “be achieved” or the negative connotation thereof. Specific forward-looking statements in this news release include, but are not limited to, the launch of the new initiatives and negotiation and execution of definitive agreements and other matters relating thereto. In making the forward-looking information in this news release, the Company has applied certain factors and assumptions that are based on its current beliefs as well as assumptions made by and information currently available to the Company. Although the Company considers these assumptions to be reasonable based on

information currently available to it, they may prove to be incorrect, and the forward-looking information in this release are subject to numerous risks, uncertainties and other factors that may cause future results to differ materially from those expressed or implied in such forward-looking information. There are many risk factors associated with the launch and operations of the new project platform. A number of factors could cause actual results to differ materially from those anticipated by the Company, including but not limited to the risks and uncertainties inherent in the nature of operations including the risks of a material adverse change in the Company's assets or revenues, or risks of unknown liabilities that may arise.

Readers are cautioned not to place undue reliance on forward-looking information. The Company does not intend, and expressly disclaims any intention or obligation to, update or revise any forward-looking information whether as a result of new information, future events or otherwise, except as required by law.

For more information on Neo, investors should review Neo's continuous disclosure filings that are available under Neo's profile at www.sedarplus.ca.

SOURCE Neo Performance Materials, Inc.

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